



CONFIDENTIAL WAGE RATE SURVEY

Please indicate the prevailing wage paid to your **entry level workers (new hires) and experienced non-entry level workers (after his/her first raise)**, for all the jobs listed below, that you have in your employ. An experienced worker has learned the basic element or requirements of the work performed, ordinarily by completion of a probationary or training period. If paid other than hourly, please indicate the equivalent hourly earnings. Indicate “none” if you do not have the position in your organization. Thank you for your help!

JOB TYPE	ENTRY LEVEL PAY	EXPERIENCED LEVEL PAY
HAND PACKAGING Simple hand packaging – sorts, fills, labels, wraps, weighs, inspects		
ASSEMBLY Small parts assembler - simple bench, unskilled, repetitious assembly (non-automated)		
GENERAL PRODUCTION Production floor helper – loads/unloads, supplies production workers, inspector/trainer (no inventory control, no machine operation)		
HAND WORK Labeling, folding, inserting, envelope sealing, stapling, collating, mailings		
ASSEMBLY LINE PAKCAGING Shrink wrap packaging, large carton packaging, banding, machine operation		
CLEANER Cleaning, commercial or institutional, light housekeeping		
RECYCLING Cleaning, sorting, etc. for the purpose of redistribution		

The above rates are for entry level workers (new hires) and experienced non-entry level workers (after his/her first raise)

NAME: _____ **DATE:** _____

TITLE: _____ **PHONE NUMBER:** _____

COMPANY: _____

ADDRESS: _____

CITY: _____ **STATE:** _____ **ZIP:** _____

EMAIL: _____